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## **Cultural Origins of Behaviour & Cognition**

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Overview: What is Culture?

# Your notes

### Overview: What is Culture?

#### What is culture?

- Culture refers to the products of socialisation within any organised group, society or nation and involves a set of rules, norms and customs that are agreed by the members of that group
- Culture is active rather than passive; each individual contributes to the culture in which they were born
   and to the cultures they encounter throughout their life
- Culture is created by people and in turn influences the development of people i.e. it is a bi-directional process/phenomenon
- Culture is not static: it is subject to changes wrought by time, by advancing technologies, by social change, by geographical change
- Deep culture refers to the attitudes, beliefs and values that underpin daily life and habits within that culture; it may not be immediately obvious as it is inherent in cultural norms and behaviours which are familiar to those within the culture
- Examples of deep culture include belief in life after death; that cows are sacred; that everyone has the right to free speech
- Surface culture is the manifestation of deep culture i.e. observable and tangible behaviours, customs and rituals
  - Examples of surface culture include eating food with chopsticks; performing specific dances at festivals; living in houses on stilts

## Culture and psychological research

- In the early days of psychology, research was carried out in Western, individualistic countries e.g the USA, the UK, Western Europe
- It was assumed that this research revealed **universal truths** that could be equally applied to all people: this is known as an **etic** approach to investigating behaviour
- An etic approach is aligned with ethnocentrism: attempting to explain all behaviour using samples which only represent one specific culture (usually individualistic)
- An imposed etic occurs when for example a Western researcher from an individualistic culture studies
  a different cultural group and draws conclusions about their behaviour using their own cultural
  standards as a measure



- One way of avoiding an etic approach is to conduct research from within a specific culture in terms that are meaningful to that culture: this is known as an **emic** approach to investigating behaviour
- An emic approach is aligned with **cultural relativism**, the idea that only those within a culture can properly explain its behaviour



Your notes

 ${\it Margaret\ Mead\ was\ one\ of\ the\ pioneers\ of\ emic\ research\ from\ the\ 1920s\ onwards.}$ 

#### **EXAMINER TIP**



If you use the terms 'etic' and/or 'emic' in an exam (and don't worry, you are not required to!) then make sure you don't confuse them as each means the opposite of the other. One good way to separate them is to consider that 'etic' sounds like 'ethnocentric' – and both have almost the same meaning so this should help to avoid confusion (and missed marks) in the exam



## Conformity: How Does Culture Influence Behaviour?

# Your notes

## Conformity: How Does Culture Influence Behaviour?

## What is conformity?

- Conformity refers to the behaviour of an individual when faced with (usually) a majority (minority influence can also produce conformity but it is much less usual than majority influence)
- Conformity is a form of social influence which is different to obedience in that it involves a kind of group consensus as to how to behave whereas obedience is a behaviour which stems from following the orders of a legitimate authority e.g. teacher, boss, doctor, military commander, police etc.
- Normative social influence occurs when people conform to group social norms when they want to be
  included in the group, to feel that they belong (even if at times they secretly do not agree with the
  group's behaviour)
- Information social influence occurs when people conform to group social norms because they believe that the group is better informed than they are i.e. they don't know what to do so they just follow what the majority of other people are doing
- It could be argued that conformity is a positive force as it helps people to agree; to work together and to form cohesive attitudes, beliefs and behaviours e.g. in running a workforce, in making decisions in a meeting, in queuing up for a train or in a shop, in knowing when to stay quiet and when to speak out
- It could be argued that conformity is a **negative** force as it prevents people from acting according to their innermost beliefs; it can result in a loss of identity as the group is surrendered to; it can result in tragedy e.g. if everyone is ignoring a fire alarm when in fact there is a fire in the building

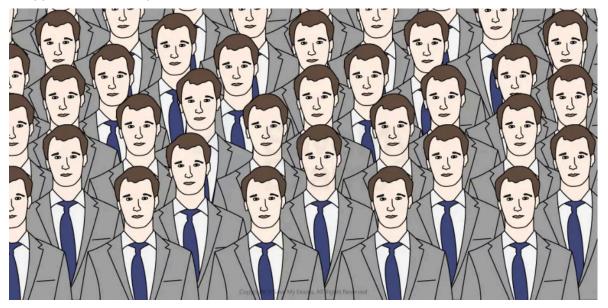
## What is the relevance of culture to conformity?

- Conformity is the act of putting aside true beliefs, attitudes and values for the sake of group harmony, so it appears to be more aligned to collectivist cultural values as individualistic cultures value the individual over the group
- A collectivist culture is one in which the group takes precedence over the individual: family, community
  and social groups are at the forefront of the attitudes, beliefs, behaviours and values of collectivist
  cultures
- An individualistic culture is one in which the individual takes precedence over the group: self-reliance, ambition and independence are considered to be positive and desirable traits in individualistic cultures
- Researchers have focused on conformity as a variable by which to measure cultural differences
  because as outlined above the nature of each type of culture may be easily seen in attitudes



towards conformity i.e. forming a **hypothesis** based on conformity as a marker of cultural difference appears to be a **valid** place to start





Is conformity a cultural - or a universal - behaviour?

## Which research studies investigate culture and conformity?

- Smith & Bond (1996) conformity may be higher in collectivist cultures
- Takano & Sogon (2008) conformity may not be higher in Japan, which is a collectivist culture

Smith & Bond (1996) and Takano & Sogon (2008) are available as separate Key Studies – just navigate the Cultural Origins of Behaviour & Cognition section of this topic to find them (Two Key Studies of Culture & its Influence on Behaviour)

#### **EXAMINER TIP**



Smith & Bond (1996) can also be used to answer a question on CULTURAL DIMENSIONS, as it looks at cultural differences between collectivist and individualistic cultures

#### **WORKED EXAMPLE**



SAQ (SHORT ANSWER QUESTION) - 9 MARKS

Outline one effect of the influence of culture on behaviour and cognition using one study to support your answer. [9]



The question does not require you to provide explanations but to give an outline of both theory and study. Here is an example of a paragraph, outlining a suitable study to use in the question:

Takano & Sogon (2008) were interested in testing the extent to which the Japanese are conformist as this has long been something of a stereotype directed at Japanese people. The participants, 297 Japanese university students from Tokyo, were split into 40 groups, each consisting of between seven and nine participants, with each group having just one naïve participant. The students then participated in Asch's classic conformity experiment involving identification of line length with the dependent variable measured as the number of conforming answers on trials when the wrong answer was given.





## Two Key Studies of Culture & its Influence on Behaviour: Smith & Bond (1996) & Levine & Norenzayan (1999)



### **EXAMINER TIP**



You can also use both of these studies to answer a question on **Culture & Its Influence on Behaviour**.

## Key Study: Smith & Bond (1996)

Aim: To investigate conformity as a product of culture

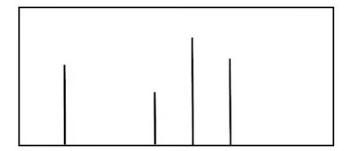
**Participants**: The study was a **meta-analysis** which in total comprised 133 studies, from 17 countries which **represented** both collectivist and individualistic cultures. The countries included France, Fiji, Ghana, Hong Kong, Japan, the UK, and the USA

#### Procedure:

- A meta-analysis is a quantitative research method which uses the data from previously published studies on the same topic, in this case conformity rates as measured via the Asch paradigm (1951)
- This meta-analysis used statistics to analyse the findings of cross-cultural replications of Asch's original study (which in itself had nothing to do with culture)
- Smith & Bond combined the findings of these studies to draw an overall conclusion about rates of conformity in collectivist cultures compared to individualistic cultures
- The findings are expressed as an **effect size**, in the case of this study this was linked to overall rate of conformity per country

Asch (1951) is a classic study of conformity; the procedure is as follows:

• A **naïve participant** is asked to state which of three lines to the right of a card is the same length as the line on the left of the card, for example:





- The participant is tested individually in a room with seven confederates and is always seated towards the end of the group
  - The experimenter then asks each participant in turn to state which of the three lines on the right of the card are the same length as the target line on the left of the card
- In the critical trials the confederates always give the same wrong answer, so the dependent variable is measured as the number of conforming answers to the wrong answer
- Giving the wrong answer is evidence of normative social influence as, Asch concluded, the
  participants give the wrong answer to an easy task in order to be accepted and liked by the majority

#### Results:

- The highest rates of conformity were seen in more collectivist countries: the effect size from studies in Fiji was the highest at 2.48; Hong Kong scored 1.93 and Japan scored 1.42
- The lowest rates of conformity were found in individualist countries: the effect size from studies in France was 0.56; The Netherlands scored 0.74; the USA scored 0.90

**Conclusion**: Conformity may be affected by culture with collectivist cultures showing more conformity than individualistic cultures.

### **Evaluation of Smith & Bond (1996)**

#### Strengths

- A meta-analysis provides a large amount of quantitative data from which researchers can extract
  information highlighting patterns and trends in behaviour which should be reliable due to the statistical
  power of large numbers
- Using replications of Asch's conformity research means that the researchers had access to the results
  of studies which used a standardised procedure which should ensure that there is in-built reliability

#### Limitations

- The reliability of the findings is compromised somewhat by the fact that there was no **consistency** in terms of numbers of Asch replications per country: the meta-analysis used only two studies from France and Fiji but used 79 from the USA
- A meta-analysis is a rather 'cold' method to use for investigating human behaviour as it is purely statistical and cannot provide any explanation as to why conformity might occur more in collectivist cultures

#### Key terms:

- Meta-analysis
- Asch paradigm
- Effect size





## Key Study 2: Levine & Norenzayan (1999)

**Aim**: To investigate the **cultural dimension** of individualism/collectivism on **pace of life** i.e. how quickly/slowly people and organisations move, in a sample of large cities across the world

#### There were four **hypotheses**:

- 1. Cities with a higher level of **economic vitality** and wealth will have a faster pace of life
- 2. The hotter the city, the slower the pace of life will be
- 3. Individualistic cultures will be faster than collectivist cultures
- 4. The larger the city, the faster the pace of life

**Participants**: Cities from a sample of 31 countries across the world, both individualistic e.g. USA and collectivist e.g. Japan

#### Procedure:

- The researchers recruited students travelling abroad or returning home and other psychologists in the field of cross-cultural research to observe and collect data for the study.
- There were three specific **categories** of behaviour to be observed:
  - Walking speed of pedestrians
  - Speed of service at the post office
  - Accuracy of clocks in banks, selected at random

#### Results:

- The fastest pace of life was observed in Switzerland with countries in Western Europe and Japan also having high scores
- The countries with scores from the **middle** of the list included the USA, Eastern European countries, and more recently industrialised Asian countries
- The slowest pace of life was seen in Latin American countries, the Middle East, and non-industrialised
   Asian countries
- Therefore, the four hypotheses were supported by the results, for example, the hotter countries were slower; economic vitality and affluence predicted the pace of life, with the wealthier countries being faster

**Conclusion**: The individualistic/collectivist cultural dimension does appear to be a good **predictor** of the pace of life in cities

## **Evaluation of Levine & Norenzayan (1999)**





#### Strengths

- There were some clear differences between individualistic and collectivist cultures in the findings which means that the study has internal validity
- The study is high in ecological validity as it was conducted in real-world settings using covert naturalistic observation

#### Limitations

- Myriad extraneous variables could affect the validity of the findings e.g. people may walk slowly if they are tired or have a disability; some post officer workers might simply wish to finish their shift on time and so may hurry more than at the start of their shift
- There may simply have been too *many* observers, spread too far across the globe e.g. one observer's estimation of 'fast' or 'slow' is unlikely to have been identical to every other observer which would mean a lack of **inter-rater reliability**

#### Key terms:

- Pace of life
- Economic vitality
- Inter-rater reliability





### **Hofstede Cultural Dimensions**

# Your notes

## **Hofstede Cultural Dimensions**

### What are Hofstede's Cultural Dimensions?

- Between 1971 and 1973 Geert Hofstede, a professor from Maastricht University conducted a huge,
   global survey of IBM employees focused on cultural attitudes and behaviours
- The survey was in the form of a **questionnaire** to which over 60,000 people from over 50 countries responded
- Hofstede came to the conclusion that cultural dimensions could be used universally to describe the norms for behaviour within cultures
- From the results of the survey Hofstede was able to categorise cultural dimensions, initially into four broad categories:

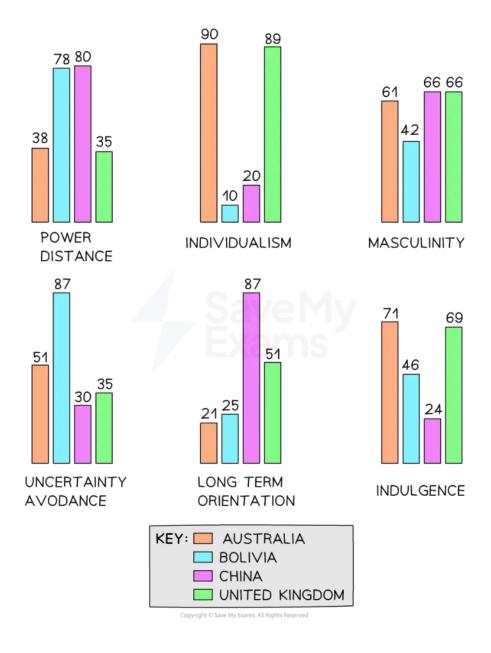
Cultural Dimension	Explanation
Individualism vs. collectivism	The extent to which members of a culture think in terms of 'l' versus 'we'. Individualistic cultures prioritise independence, autonomy, the self; collectivist cultures prioritise interdependence, cooperation, the group.
Power distance	The extent to which the less powerful members of a culture accept the idea that the world is not fair, and that power is allocated unequally in their society.
Masculinity vs. femininity	The extent to which traditional gendered roles and behaviours are apparent and ac-cepted as the norm in a culture.
Uncertainty avoidance	The extent to which members of a culture feel anxious about aspects of the future that are unknown and unpredictable i.e. cultures with high uncertainty avoidance will prefer to have explicit rules and structures in place.

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- It is possible to visit Hofstede's website to compare cultural dimensions between countries: just visit this link: Country comparison tool
- When you land on the site just choose four countries to compare the list of cultural dimensions will then be shown as percentages with an explanation as to what this means per country underneath the graph





• A fifth cultural dimension was added – **Long-term orientation**, which is the extent to which a culture values behaviours which contribute to long-term achievements e.g. persistence, perseverance as



opposed to **short-term gains** 

The dimensions are revised frequently i.e. in 2010, Indulgence vs. restraint was added to describe the
extent to which a culture enjoys pleasurable experiences as opposed to denying pleasures and
delaying gratification

# Your notes

### **Evaluation of Hofstede's Cultural Dimensions**

#### Strengths

- A large-scale, global survey produces a huge amount of quantitative data which means that the results should be reliable and generalisable
- The research is constantly reviewed and updated which means that it is unlikely to suffer from temporal validity

#### Limitations

- The findings could be said to be overly reductionist as they attempt to explain complex behaviours via rather rigid and inflexible categories
- Although the sample of IBM employees is large it does not equally represent all countries and cultures
   e.g. more employees from the USA and developed countries

## Which research studies investigate cultural dimensions?

- Smith & Bond (1996) conformity may be higher in collectivist cultures
- Levine & Norenzayan (1999) pace of life may be different in individualistic and collectivist cultures

Smith & Bond (1996) and Levine & Norenzayan (1999) are available as separate Key Studies – just navigate the Cultural Origins of Behaviour & Cognition section of this topic to find them (Two Key Studies of Cultural Dimensions)

#### **EXAMINER TIP**

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You do not need to know studies for each of the cultural dimensions for the exam: you only need to be able to use research on ONE of the cultural dimensions. The most popular (and widely researched) cultural dimension is Individualistic vs. collectivist so it would be wise to focus on this dimension as you can also use studies on this dimension for other, more general questions on culture and its influence on behaviour

#### **WORKED EXAMPLE**



ERQ (EXTENDED RESPONSE QUESTION) - 22 marks

Evaluate research into cultural dimensions. [22]



The question requires you to assess the relative strengths and weaknesses of the theory and relevant research. Here is an exemplar paragraph:

The cultural dimension of individualism-collectivism as measured in Levine & Norenzayan (1999) appears to support the idea that cultures may operate a different pace of life i.e. collectivist cultures have a slower pace. However, there are several limitations in the way that these observations were obtained, and which question the validity of the findings. For example, the measurement of the time it took for the person serving in the post office to complete the transaction did not account for waiting time or for individual differences e.g. the postal worker may simply always work at a certain speed whilst their colleagues may be quicker or slower. Plus, the speed of transaction could have been the result wanting to clear a long queue rather than a general measure of the pace of life. Conditions of pavements and crowdedness at certain times of the day could also be extraneous variables that affected walking pace. As the observations were only conducted once per place then it is impossible to ascertain the extent to which the observed pace of life is generally representative of that country/culture.





## Two Key Studies of Cultural Dimensions: Levine & Norenzayan (1999) & Smith & Bond (1996)



#### **EXAMINER TIP**



You can also use both of these studies to answer a question on Culture & Its Influence on Behaviour

## **Key Study: Levine & Norenzayan (1999)**

**Aim**: To investigate the **cultural dimension** of individualism/collectivism on **pace of life** i.e. how quickly/slowly people and organisations move, in a sample of large cities across the world. There were four **hypotheses**:

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**Procedure**: The researchers recruited students travelling abroad or returning home and other psychologists in the field of **cross-cultural research** to **observe** and collect **data** for the study. There were three specific **categories** of behaviour to be observed:

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- Therefore, the four hypotheses were supported by the results, for example the hotter countries were slower; economic vitality and affluence predicted pace of life, with the wealthier countries being



faster

**Conclusion**: The individualistic/collectivist cultural dimension does appear to be a good predictor of pace of life in cities.

# Your notes

### **Evaluation of Levine & Norenzayan (1999)**

#### Strengths

- A huge amount of quantitative data was collected which increases the robustness of the data, meaning that it should in turn be reliable
- There were some clear differences between individualistic and collectivist cultures in the findings which means that the study has internal validity

#### Limitations

- There are myriad **extraneous variables** that could affect the validity of the findings e.g. people may walk slowly if they are tired or have a disability; some post officer workers might simply wish to finish their shift on time and so may hurry more than at the start of their shift
- There may simply have been too many observers, spread too far across the globe e.g. one observer's estimation of 'fast' or 'slow' is unlikely to have been identical to every other observer which would mean a lack of inter-rater reliability

#### Key terms:

- Pace of life
- Economic vitality
- Inter-rater reliability

## Key Study: Smith & Bond (1996)

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